



DRAMALAB FILMS



## Dramalab Films

Date - 27 / 06 / 2022

### Offer letter

To,  
**Omkar L Karche**

We are pleased to confirm your acceptance as Video Editor,  
Part time / Work from home job at **Dramalab Films**. After successfully completing one month internship with us.  
You will be a part of our YouTube division and all Other Commercial photo / video services we provide.

You will be on probation for a period During 01 / 07 / 2022 until 31 / 12 / 2022 for six months.  
Depending on your performance of the six months you will be confirmed. During the probation period your work and payouts will be as follows,

- As you are doing work from home, payment will depend upon number of projects you have done in a particular month.
- Per project 300 Rs will be paid.
- We have to complete Editing of a particular project in just one day,  
( usually people complete 3 projects a day ) with consulting with customer  
and doing proper corrections as per the customers needs.
- Based on weekly performance, Rs 500 Incentive per week will be added for Discipline and task completion on time, based on task sheet ( minimum 5 projects per week with green colour ).
- Quarterly Bonus will be paid on as Q1,Q2,Q3,Q4  
Based on Every three months Good Performance of Rs 5000,  
for eg - Q1 Bonus = 5000 Rs, Straight away in upcoming monthly payout.  
based on task sheet should be 70 % in green colour which is 21 days, or 21 projects of work per month.  
If in any month the no of days are 20 or projects are done 20, then the employee is not eligible for bonus.
- And payouts will be done monthly in the first week of every month.  
paid only after successfully completing the tasks.  
and Experience Letter will be Given Depending only upon the proper performance of Employee.  
Your first day of work would be 01 / 07 / 2022.